

ENGINEERING & CONSTRUCTION RISK INSTITUTE

Document number: ECRI-PE-013 (DESC)	Team Building	Page 1 of 1
Issued; 25 September 2012		

Purpose: This document discusses the merits and methods of 'Team Building' as a way to benefit project execution.

Introduction: Many clients and contractors have adopted a team building approach to remove potential conflict and adversarial relationships between project participants by providing greater unity, motivation and sense of a common purpose.

Several studies have been conducted by different organisations to evaluate the effectiveness of team building as a viable project management strategy with positive results.

The Construction Industries Institute (CII) defines the process as follows:- 'It is the process that brings together a diverse group of individuals and seeks to resolve differences, remove road blocks and proactively build and develop the group into an aligned, focused and motivated work team that strives for a common mission and for shared goals, objectives and priorities.'

Depending on the type of engineering and/or construction contract, architects, designers, subcontractors and suppliers can be included in the team building process. The client is an important member of the project team and therefore should be an active participant in the team building process.

ECRI Description file – The complete version if this document is located in the Sponsors Resources area of this website and requires a Sponsors Login to access.

DISCLAIMER

Subject to the disclaimer in the third and fourth sentences of this Notice, this document and its contents may be downloaded, reproduced, modified and adapted by any Sponsor of the Engineering & Construction Risk Institute, Inc. ("ECRI") for its exclusive use. Other reproduction, dissemination, use or modification of the Web site posting of this document is prohibited without ECRI's prior written agreement. ECRI, a non-profit corporation incorporated under the laws of the District of Columbia ("ECRI"), and its directors, officers, employees and advisers make no representations or warranties (express, implied or statutory) with respect to the accuracy or completeness of any information disseminated by ECRI or its suitability for any purpose and assume no responsibility for the content of such information or the consequences of using it, which shall be at the sole risk of its user. ECRI web site references to other organizations or individuals or their publications, programs, information or services does not imply any ECRI endorsement of any kind.